

Quarterly Financial Statements of
ASSECO BUSINESS SOLUTIONS S.A.
for the Three Months Ended 31 March 2024

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Selected financial data of Asseco Business Solutions S.A.

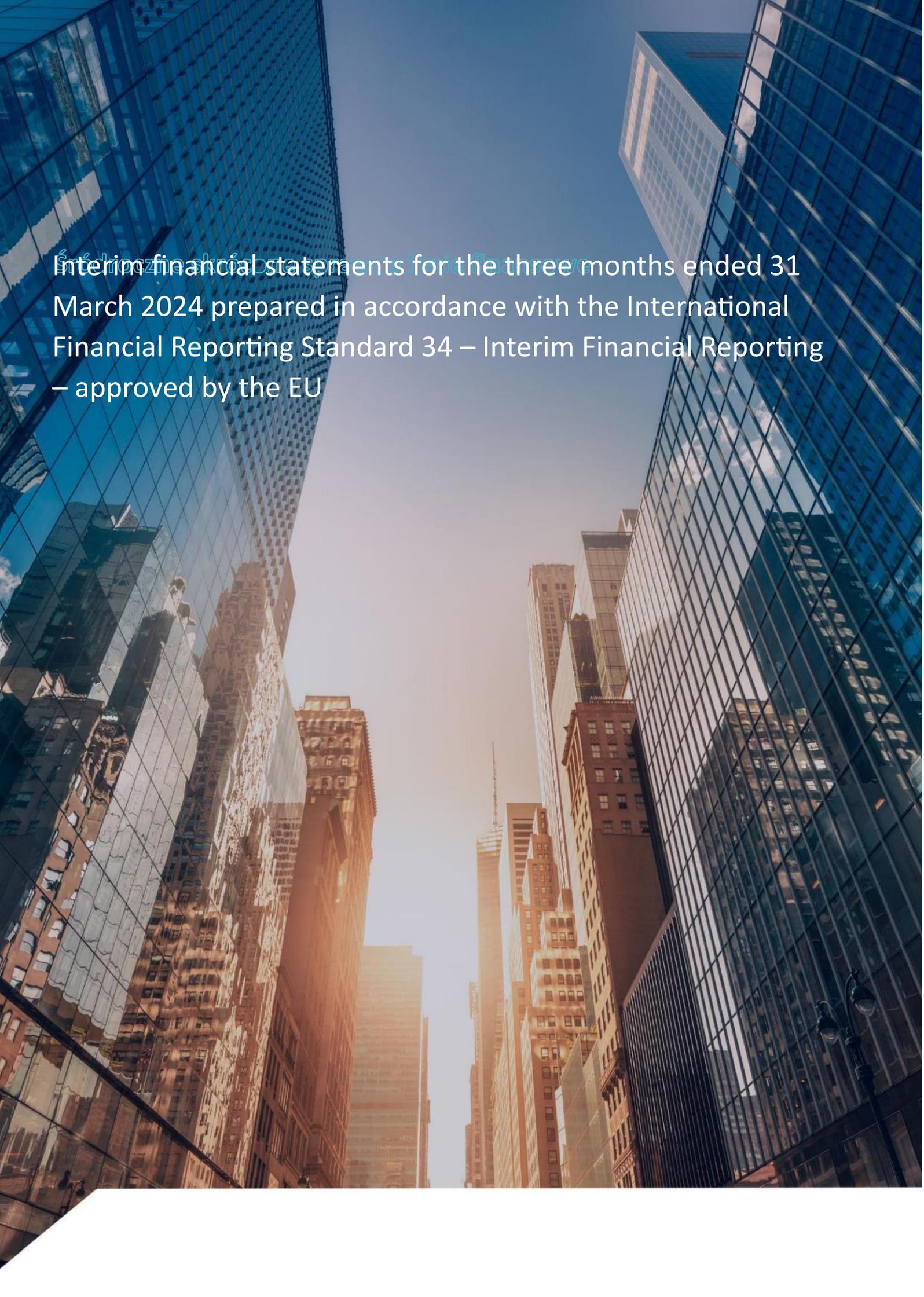
The following table contains selected financial data of Asseco Business Solutions S.A.

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>
Operating revenues	99,819	89,145	23,100	18,965
Profit on operating activities	26,654	23,589	6,168	5,018
Profit before tax	27,006	23,863	6,250	5,077
Net profit for reporting period	24,033	20,325	5,562	4,324
Net cash from operating activities	30,105	28,110	6,967	5,980
Net cash generated (used) in investing activities	(8,672)	(38,723)	(2,007)	(8,238)
Net cash from financing activities	(2,455)	(2,537)	(568)	(540)
Cash and cash equivalents at end of period (comparable period: 31/12/2023)	71,977	52,999	16,735	12,189
Net income per ordinary share (in PLN/EUR)	0.72	0.61	0.17	0.13

Selected financial data presented in these interim condensed financial statements has been converted into the EURO as follows:

- the Company's carrying balance of cash at the end of the current reporting period and in the previous reporting period is translated at the average exchange rate announced by the National Bank of Poland. These rates were, respectively:
 - On 31 March 2024, 1 EUR = 4.3009 PLN.
 - On 31 December 2023, 1 EUR = 4.3480 PLN.
- items concerning the interim condensed profit and loss account and the interim condensed statements of cash flows are translated at the exchange rate being the arithmetic average of the average exchange rates announced by the National Bank of Poland on the last day of each month of the covered period. These rates were, respectively:
 - In the period from 1 January to 31 March 2024: EUR 1 = PLN 4,3211.
 - In the period from 1 January to 31 March 2023: EUR 1 = PLN 4,7005.

All amounts given in the financial statements are expressed in thousands of Polish złotys (PLN), unless stated otherwise.



Interim financial statements for the three months ended 31
March 2024 prepared in accordance with the International
Financial Reporting Standard 34 – Interim Financial Reporting
– approved by the EU

Interim condensed profit and loss account and interim condensed statement of other comprehensive income of Asseco Business Solutions S.A.

PROFIT AND LOSS ACCOUNT	Notes	3 mths to	3 mths to
		31 Mar 2024	31 Mar 2023
		<i>PLN thou.</i>	<i>PLN thou.</i>
Operating income	<u>1.1</u>	99,819	89,145
Own cost of sales	<u>1.2</u>	(60,048)	(54,809)
Gross profit on sales		39,771	34,336
Cost of sales	<u>1.2</u>	(5,412)	(4,686)
Administrative expenses	<u>1.2</u>	(7,867)	(6,304)
Net profit on sales		26,492	23,346
Other operating income		409	530
Other operating expenses		(247)	(287)
Operating profit		26,654	23,589
Financial income	<u>1.3</u>	689	815
Financial expenses	<u>1.3</u>	(337)	(541)
Profit before tax		27,006	23,863
Tax on profit or loss	<u>1.4</u>	(2,973)	(3,538)
Net profit		24,033	20,325
Net income per ordinary share (in PLN):			
basic from net profit	<u>1.5</u>	0.72	0.61
diluted from net profit	<u>1.5</u>	0.72	0.61
TOTAL INCOME:			
		3 mths to	3 mths to
		31 Mar 2024	31 Mar 2023
		<i>PLN thou.</i>	<i>PLN thou.</i>
Net profit		24,033	20,325
Items that may be reclassified to profit and loss		-	-
Items not subject to reclassification to profit and loss account		-	-
TOTAL COMPREHENSIVE INCOME FOR PERIOD		24,033	20,325

Interim condensed balance sheet of Asseco Business Solutions S.A.

ASSETS	Notes	31 Mar 2024	31 Dec 2023
		<i>PLN thou.</i>	<i>PLN thou.</i>
Non-current assets			
Property plant and equipment	<u>2.1</u>	44,733	45,033
Intangible property	<u>2.2</u>	291,302	289,909
<i>including goodwill from merger</i>	<u>2.2</u>	252,879	252,879
Right-of-use assets	<u>2.3</u>	47,943	45,873
Assets from contracts with customers and long-term receivables	<u>2.7</u>	392	409
Deferred tax assets		2,333	2,124
Prepaid expenses and accrued income	<u>2.6</u>	298	306
		387,001	383,654
Current assets			
Inventories	<u>2.4</u>	448	269
Trade receivables	<u>2.7</u>	51,682	53,003
Assets from contracts with customers	<u>2.7</u>	3,298	1,871
Other receivables	<u>2.7</u>	974	211
Prepaid expenses and accrued income	<u>2.6</u>	4,164	1,205
Other assets	<u>2.5</u>	266	7
Cash and short-term deposits	<u>2.8</u>	71,977	52,999
		132,809	109,565
TOTAL ASSETS		519,810	493,219

Interim condensed balance sheet of Asseco Business Solutions S.A.

LIABILITIES	Notes	31 Mar 2024	31 Dec 2023
		<i>PLN thou.</i>	<i>PLN thou.</i>
TOTAL EQUITY			
Subscribed capital		167,091	167,091
Premium		62,543	62,543
Retained earnings and reserve		173,651	149,626
		403,285	379,260
Long-term liabilities			
Lease liabilities	<u>2.10</u>	43,311	41,784
Provisions	<u>2.12</u>	2,902	2,902
		46,213	44,686
Short-term liabilities			
Lease liabilities	<u>2.10</u>	7,611	7,246
Trade liabilities	<u>2.11</u>	6,015	5,617
Liabilities from contracts with customers	<u>2.11</u>	20,140	18,918
Tax liabilities under corporate income tax	<u>2.11</u>	723	1,663
Budgetary commitments and other liabilities	<u>2.11</u>	19,638	22,930
Provisions	<u>2.12</u>	62	62
Accruals and deferred income	<u>2.13</u>	16,123	12,837
		70 312	69 273
TOTAL LIABILITIES		116,525	113,959
TOTAL EQUITY AND		519,810	493,219

Interim condensed statement of changes in equity of Asseco Business Solutions S.A.

	Subscribed capital	Premium	Retained earnings	Total equity
As at 1 January 2024	167,091	62,543	149,626	379,260
Profit for reporting period	-	-	24,033	24,033
Other adjustments	-	-	(8)	(8)
As at 31 March 2024	167,091	62,543	173,651	403,285
As at 1 January 2023	167,091	62,543	132,014	361,648
Profit in reporting period	-	-	20,325	20,325
As at 31 March 2023	167,091	62,543	152,339	381,973

Interim condensed statement of cash flow of Asseco Business Solutions S.A.

	Notes	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
		PLN thou.	PLN thou.
Cash flow from operating activities			
Gross profit		27,006	23,863
Adjustments:		7,229	7,235
Amortisation/Depreciation		9,744	8,693
Changes in working capital	<u>3.1</u>	(2,526)	(1,461)
Interest income/expenses		331	159
FX gains/(losses)		(193)	(29)
Other financial income/expenses		(21)	-
Investment gain/(loss)		(106)	(127)
Cash generated from operating activities		34,235	31,098
(Paid tax on profit or loss)		(4,130)	(2,988)
Net cash from operating activities		30,105	28,110
Cash flow from investing activities			
Receipts:			
Receipts from the sale of fixed assets and intangible assets	<u>3.1</u>	214	294
Outflows:			
Purchase of fixed assets and intangible assets	<u>3.1</u>	(2,214)	(2,795)
Expenses related to ongoing development projects	<u>3.1</u>	(6,672)	(6,222)
Bank deposits		-	(30,000)
Net cash used in investing activities		(8,672)	(38,723)
Cash flow from financing activities			
Outflows:			
Repayment of lease liabilities		(2,124)	(2,099)
Interest paid		(331)	(438)
Net cash from financing activities		(2,455)	(2,537)
Change in net cash and cash equivalents		18,978	(13,150)
Cash and cash equivalents as at 1 January		52,999	48,282
Cash and cash equivalents as at 31 Mar	<u>2.8</u>	71,977	35,132

Additional explanation to the financial statements

I. Basic information

Basic information about the Company	
Name	Asseco Business Solutions S.A.
Registered office	ul. Konrada Wallenroda 4c, 20-607 Lublin
Registration no. KRS:	0000028257
Business ID REGON:	017293003
Tax ID NIP:	522-26 -12 -717
Basic activity	Information technology

Asseco Business Solutions S.A. (“Company,” “Issuer,” “Asseco BS”) was established under a Notarial Deed dated 18 May 2001. The Company was established for an indefinite period of time.

Asseco Business Solutions S.A. is part of the international Asseco Poland S.A. Group, a Europe-leading vendor of proprietary software. The Group is a constellation of enterprises engaged in the advancement of information technology and is present in over 60 countries around the world, including most European countries and the USA, Canada, Israel, and Japan.

The comprehensive offering of Asseco Business Solutions S.A. includes ERP systems that support business processes in SMEs, a suite of applications for small-company management, programs optimizing the HR area, mobile SFA applications for the mobile workforce marketed Europe-wide, data exchange platforms, and programs handling factoring transactions.

Asseco Business Solutions S.A. operates two own Data Centres whose capacity parameters meet the highest standards of security, reliability and effectiveness of systems operation. All products designed by Asseco BS are based on the knowledge and expertise of experienced professionals, proven project methodology and the use of tomorrow's information technology tools. With the original high quality products and related services, the software from ABS has been successful in supporting the operations of tens of thousands of companies for many years. Asseco BS's track record covers dozens of completed software deployments in Poland and in most European countries.

The direct parent of Asseco Business Solutions S.A. is Asseco Enterprise Solutions a.s., headquartered in Bratislava, Slovakia, which holds 46.47% of the Company's shares. The parent of the entire Group is Asseco Poland S.A. which through subsidiaries holds 95.12 % of shares in Asseco Enterprise Solutions a.s.

As regards Asseco Business Solutions S.A., the decision of maintaining control over the three months ended 31 March 2024 in accordance with IFRS 10 was based on the following factors:

- decisions at the General Meeting are taken by a simple majority of votes present at the meeting;
- the Company's shareholding is dispersed and, apart from Asseco Enterprise Solutions a.s. (a subsidiary of Asseco Poland S.A.), there are only two shareholders holding more than 5% of votes at the General Meeting. The largest shareholder holds 13.66% while the third largest shareholder holds 10.65% of votes;

- there is no evidence that there is or was any agreement by or among any of the shareholders as to the joint voting at the General Meeting;
- within the last five years, i.e. from 2019 to 2023, the percentage of shareholders present at the General Meetings ranged from 50.83% to 74.29%. This means that shareholders' activity is relatively low or moderate. Considering that Asseco Enterprise Solutions a.s. currently holds 46.47% of the total number of votes at the General Meeting, the attendance would have to exceed 92.93% for Asseco Enterprise Solutions a.s. not to have the absolute majority of vote at the General Meeting. In the opinion of the Management Board, such a level of attendance is highly unlikely.

Given the above, in the opinion of Asseco Business Solutions S.A., despite the lack of an absolute majority in the share capital of the Company, Asseco Enterprise Solutions a.s. controls the Company within the meaning of IFRS 10.

1. Composition of the Issuer's governing bodies

On the date of publication of these financial statements, i.e. on 25 April 2024, the Management Board of Asseco Business Solution S.A. was made up of:

Wojciech Barczentewicz	President of the Management Board
Piotr Masłowski	Vice-president of the Management Board
Mariusz Lizon	Member of the Management Board
Renata Łukasik	Member of the Management Board
Jacek Lisowski	Member of the Management Board
Rafał Mróz	Member of the Management Board

Effective from 1 January 2024, the persons named above were appointed by the Supervisory Board of Asseco Business Solutions S.A. as Members of the Management Board for a four-year term for the financial years 2024-2027.

On the date of publication of these financial statements, i.e. 25 April 2024, the Supervisory Board of the Company consisted of:

Rafał Kozłowski	Chairman of the Supervisory Board
Adam Góral	Vice-chairman of the Supervisory Board
Romuald Rutkowski	Member of the Supervisory Board
Zbigniew Pomianek	Member of the Supervisory Board
Marcin Murawski	Member of the Supervisory Board
Artur Osuchowski	Member of the Supervisory Board

The Supervisory Board has a three-person Audit Committee composed of Marcin Murawski (chairman) and Rafał Kozłowski and Romuald Rutkowski (members).

2. Stocks and shares held by the persons in the executive and supervisory capacity in Asseco Business Solutions S.A.

Overview of the shares of Asseco Business Solutions SA in possession of the persons in the executive and supervisory capacity.

	Number of shares held - as at 25 Apr 2024	Change from the previous report	% of shares held (corresponding to % share in total number of votes at GM) - as at 25 April 2024	Change from the previous report
Executive persons				
Wojciech Barczentewicz	500,000	0.00%	1.50%	0.00%
Piotr Masłowski	745,063	0.00%	2.23%	0.00%
Jacek Lisowski	44,581	0.00%	0.13%	0.00%
Mariusz Lizon	183,000	0.00%	0.55%	0.00%
Supervising persons				
Romuald Rutkowski	426,828	0.00%	1.28%	0.00%
Rafał Kozłowski	15,822	0.00%	0.05%	0.00%
TOTAL	1,915,294	0.00%	5.73%	0.00%

3. The shareholding structure of Asseco Business Solutions S.A.

To the best knowledge of the Management Board of the Issuer, that is, on 25 April 2024, and based on the notification of changes in the shareholding received later, the shareholders of Asseco Business Solutions S.A. holding, directly or indirectly through subsidiaries, at least 5% of the total number of votes at the General Meeting on the day of 31 May 2023 are as follows:

Shareholder	Number of shares held	Shareholding	No. of votes	% in the total number of votes at GM
Asseco Enterprise Solutions	15,528,570	46.47%	15,528,570	46.47%
Allianz Polska Otwarty Fundusz Emerytalny managed by Powszechno Towarzystwo Emerytalne Allianz Polska S.A.	4,563,457	13.66%	4,563,457	13.66%
Generali Powszechno Towarzystwo Emerytalne S.A.	3,560,531	10.65%	3,560,531	10.65%
Other shareholders	9,765,635	29.22%	9,765,635	29.22%
	33,418,193	100.00%	33,418,193	100.00%

At 31 March 2024, the share capital of Asseco Business Solutions S.A. Totalled PLN 167,091 thousand and was divided into 33,418,193 ordinary shares with a nominal value of PLN 5 each, giving a total of 33,418,193 votes at the General Meeting of Asseco Business Solutions S.A.

During the three months ended 31 March 2024 and in the period between the balance sheet date to the date of publication hereof, i.e. 25 April 2024, the Company did not receive any information from the shareholders concerning changes to the shareholding structure.

II. Basis for the preparation of these financial statements and the accounting rules (policies)

1. Basis for the preparation

These interim condensed financial statements have been prepared in accordance with the historical cost accounting model, except for financial assets measured at fair value through profit or loss or through other comprehensive income, financial liabilities measured at fair value through profit or loss.

These interim condensed financial statements have been prepared on the understanding that Asseco Business Solutions S.A. intended to continue its business activity for the period of no less than 12 months as of 31 March 2024. On the date of approval of these financial statements for publication, the Management Board considered the impact of the war in Ukraine on the Company as a going concern and found no circumstances implying any threats thereto.

These interim condensed financial statements do not include all information and disclosures required in annual financial statements and should be read in conjunction with the financial statements of Asseco Business Solutions S.A. for the year ended 31 December 2023 published on 29 February 2023.

2. The impact of the war in Ukraine on the Company's activities

At the time of publication of these financial statements, the Company did not report any significant impact of the war in Ukraine and sanctions imposed against Russia on the Company's operations. Asseco Business Solutions S.A. does not conduct any significant business activities in Russia, Belarus, or Ukraine. The Company does not employ personnel in Ukraine; that is why, the warfare in the territory of Ukraine do not impact the Company directly. The situation does not affect these financial statements directly, either.

On a global scale, the war in Ukraine has triggered inflation and has led to a volatile economic situation and an increase in interest rates. These changes do not affect the Company's results, and higher interest rates do not result in significantly higher interest costs.

However, the Company cannot rule out a scenario that in the event of a prolonged, adverse geopolitical situation and its negative impact on the domestic and global economy, this may have an adverse effect on the Company's operations or financial results, yet, at this point, it is not possible to determine to what extent or on what scale. Given the circumstances, the Company attempts to lessen the possible negative impact on future financial results.

If the Management Board find that the Company's operations need to be adapted to new market conditions, it will take appropriate action.

3. Statement of conformity

The scope of these interim condensed financial statements, as part of the quarterly financial statements, is in accordance with the requirements of the International Accounting Standard 34 Interim Financial Reporting approved by the EU ("IAS 34").

The scope of these interim condensed financial statements, as part of the quarterly report of the Company, complies with the provisions of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and on the conditions for recognition as equivalent of the information required by the laws of a non-member state (Journal of Laws of 2018, item 757) ("Regulation") and covers the reporting period from 1 January to

31 March 2024 and the corresponding period of 1 January to 31 March 2023 for the profit and loss account and statement of cash flows, respectively, and balance sheet data as at 31 March 2024 and the comparative data as at 31 December 2023.

4. Functional currency and presentation currency

These separate and condensed financial statements are presented in zloty ("PLN") and all values, unless specified otherwise, are expressed in thousands of PLN. The functional currency of Asseco Business Solution S.A. is also the Polish zloty. Possible differences in the total amount of up to PLN 1 thousand result from adopted roundings.

Transactions denominated in currencies other than the Polish zloty are translated upon initial recognition into Polish zlotys at the rate applicable on the date of transaction.

As at the balance sheet date:

- monetary items are translated using the closing rate, i.e. the average exchange rate for the currency announced by the National Bank of Poland on this day,
- non-cash items measured at historical cost in a foreign currency are translated using the exchange rate on the date of the original transaction,
- non-cash items measured at fair value in a foreign currency are translated using the exchange rate on the date of determining the fair value.

For the purpose of the balance sheet valuation, the following EUR and USD rates were adopted (and parallel rates for other currencies quoted by the National Bank of Poland):

the exchange rate effective on 31 March 2024: 1 EUR = 4.3009 PLN

the exchange rate effective on 31 March 2023: 1 EUR = 4.6755 PLN

the exchange rate effective on 31 March 2024: 1 USD = 3.9886 PLN

the exchange rate effective on 31 March 2023: 1 USD = 4.2934 PLN

5. Estimates and professional judgement

The preparation of financial statements in concert with the International Financial Reporting Standards ("IFRS") requires estimates and assumptions that affect the amounts indicated in the financial statements. Although the estimates and assumptions are based on the Management's best knowledge of the current activities and events, the actual results may differ materially from those projected.

In the three months ended 31 March 2024, there were no major changes to the method of making estimates compared with the standards described in the Company's financial statements for the year ended 31 December 2023.

6. Changes in accounting rules used

A description of significant accounting rules applied by the Issuer is included in the financial statements for the year ended 31 December 2023 – published on 29 February 2024.

The accounting rules (policies) used to prepare these interim condensed financial statements are consistent with those applied in preparing the Issuer's consolidated financial statements for the year ended day 31 December 2023.

7. New standards and interpretations that have been published and not yet in force

New standards and interpretations issued by the International Accounting Standards Board or the International Financial Reporting Interpretations Committee that have been published and not yet in force:

- IFRS 14: Regulatory Deferral Accounts (published on 30 January 2014) – as decided by the European Commission, the process of approving the standard in its preliminary version will not be initiated before the final version of the standard is ready; not approved by the EU until the date of approval of these financial statements; applicable to annual periods beginning on or after 1 January 2016;
- Amendments to IFRS 10 and IAS 28: Sales or Contribution of Assets Between an Investor and its Associate or Joint Venture (published on 11 September 2014); the work intended to approve these amendments have been postponed by the EU for an unlimited period of time. The date of entry into force has been postponed by the IASB for an indefinite period of time;
- Amendments to IAS 1: Presentation of Financial Statements – Classification of Liabilities as Current or Non-current and Classification of Liabilities as Current or Non-current – postponed effective date – and Non-current Liabilities with Covenants (published on 23 January 2020, 15 July 2020, and 31 October 2022 respectively) – applicable to annual periods beginning on or after 1 January 2024;
- Amendments to IFRS 16 Leases: Lease Liability in a Sale and Leaseback (published on 22 September 2022) – applicable to annual periods beginning on or after 1 January 2024;
- Amendments to IAS 7: Cash flows statement and IFRS 7: Financial Instruments: Disclosure of Information: Supplier Finance Arrangements (published on 25 May 2023) – not approved by the EU until the date of approval of these financial statements – applicable to annual periods beginning on or after 1 January 2024;
- Amendments to IAS 21: Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability (published on 15 August 2023) – applicable to annual periods beginning on or after 1 January 2025; not approved by the EU until the date of approval of these financial statements.

Effective dates are based on the standards published by the Financial Reporting Council. The dates of application in the European Union may differ from the dates of application resulting from the content of the standards and are announced at the time of EU's approval for application.

The Company is currently analysing how the introduction of these standards and interpretations may influence the financial statements and on the Company's accounting rules (policy).

III. Information on operating segments

In accordance with IFRS 8, an operating segment is a distinguishable component of the Company, for which separate financial information is available that is reviewed regularly by the operations management responsible for the resource allocation and assessment of performance.

For the management purposes, the Company has been divided into segments reflecting its manufactured products and rendered services. Based on that, the Management Board have identified the ERP systems segment which accounts for more than 95% of total Company's revenues. Other activities do not meet the quantitative thresholds imposed by IFRS 8 and are not isolated as segments. Changes in the size and significance of developed products and provided services may result in a change of composition of operating segments.

The ERP Systems segment includes ERP solutions for enterprise management, in-house SFA and FFA mobile solutions intended for companies operating through mobile workforce, and sales support systems for the retail industry. The solutions are based on the Oracle and Microsoft technology, and in the case of Macrologic S.A., on the original MacroBASE database system. These applications support business processes and information flow processes, covering most areas of the business, including: finance and accounting, personnel management, HR

and payroll, logistics and WMS, mobile and retail sales in chains of stores, production and Internet applications. The systems provide a number of management tools: advanced reporting instruments and Business Intelligence solutions. The technological capacity of the systems enable their deployment in various network architectures (including WAN) and combination with specialized software and hardware.

The “Unallocated” item shows sales that cannot be allocated to the Company’s main business segment, the cost of goods sold (COGS) related to unallocated sales and the operating costs of the organisational unit responsible for unallocated sales.

The Management Board monitors the operating results in separate segments in order to make decisions about allocating resources, assessing the impact of this allocation, and performance. The financing of the Company (including financial income and expenses) and income tax are monitored at the Company level, hence these items are not allocated to the segments.

Transaction prices used in transactions between operating segments are determined on the arm’s length basis as in transactions with unrelated parties.

3 mths to 31 Mar 2024	ERP segment	Unallocated	Total
	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>
Sales to external customers	94,909	4,910	99,819
Settlements between segments	-	-	-
Gains on reported segment sales	26,113	379	26,492
Amortisation/Depreciation	(9,633)	(54)	(9,687)
Intangible assets recognised during the settlement of combination allocated to segment	655	-	655
Goodwill from combinations assigned to segment	252,879	-	252,879

3 mths to 31 Mar 2023	ERP segment	Unallocated	Total
	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>
Sales to external customers	84,523	4,622	89,145
Settlements between segments	-	-	-
Gains on reported segment sales	22,237	437	23,346
Amortisation/Depreciation	(8,587)	(49)	(8,636)
Intangible assets recognised during the settlement of combination allocated to segment	967	-	967
Goodwill from combinations assigned to segment	252,879	-	252,879

IV. Explanatory notes to the interim condensed financial statements

1. Explanatory notes to the profit and loss account and statement of other comprehensive income

1.1. Structure of operating income

Operating income in the period ended 31 March 2024 and in the comparative period was as follows:

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
<i>Operating income by type</i>		
Licences and own services	94,805	84,177
Licences and external services	3,175	3,749
Equipment and infrastructure	1,839	1,219
Operating income total	99,819	89,145

i. Revenues from contracts with customers in total operating income according to the method of recognition in profit and loss account

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Operating revenues recognised in accordance with IFRS 15		
From goods or services provided at a specified time, including:	14,626	12,997
<i>ERP segment</i>	10,000	8,624
<i>Unallocated</i>	4,626	4,373
From goods or services provided over time, including:	85,193	76,148
<i>ERP segment</i>	84,909	75,899
<i>Unallocated</i>	284	249
Operating income total	99,819	89,145

ii. Structure of operating income by country of generation

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Poland	87,709	77,148
ROW, including:	12,110	11,997
- Austria	2,184	1,959

- Germany	1,855	1,991
- Switzerland	1,821	393
- France	1,781	1,682
- The Netherlands	1,219	1,449
- United Kingdom	1,043	2,169
- Romania	502	931
- Bulgaria	302	128
- Italy	238	314
- Czech Republic	238	201
- United States of America	152	179
- Spain	143	144
- Baltic States (Lithuania, Latvia, Estonia)	73	51
- others	559	406
	99,819	89,145

This information on revenue is based on data on customers' headquarters.

1.2. Structure of operating expenses

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Operating expenses		
Value of goods and external services sold	(4,377)	(4,325)
Employee benefits	(48,670)	(43,603)
Amortisation/Depreciation	(9,687)	(8,636)
External services	(7,803)	(6,620)
Other	(2,790)	(2,615)
Total	(73,327)	(65,799)
Own cost of sales	(60,043)	(54,711)
Cost of sales	(5,412)	(4,686)
Administrative expenses	(7,867)	(6,304)
Allowance/reversal for expected credit losses in respect of trade receivables	(5)	(98)
Total	(73,327)	(65,799)

1.3. Financial income and expenses

The structure of financial income in the period ended 31 March 2024 and in the comparable period was as follows:

Financial income	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Interest income from bank deposits measured at effective interest rate	592	739
Positive exchange differences	76	-
Gains from realisation/ valuation of derivative instruments	21	-
Other financial income	-	76
Total	689	815

Financial expenses in the three months ended 31 March 2023 and in the comparable period were as follows:

Financial expenses	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Interest expense on lease	(331)	(438)
Other interest expense	(6)	(5)
Negative exchange rates	-	(98)
Total	(337)	(541)

Exchange gains and losses are presented net (as a surplus of positive over negative or vice versa).

1.4. Tax on profit or loss

The main components of the corporate income tax burden (current and deferred) were as follows:

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Current income tax	(3,190)	(3,227)
Deferred tax	217	(311)
Tax expense reported in the profit and loss account	(2,973)	(3,538)

The effective tax rate in the three months ended 31 March 2024 was 11.0 % compared to 14.8 % in the comparable period.

1.5. Earnings per share

Basic earnings per share are calculated by dividing the net profit for the period attributable to ordinary shareholders of the Issuer by the weighted average number of issued ordinary shares outstanding during the period.

Diluted earnings per share are calculated by dividing the net profit for the period attributable to Issuer's ordinary shareholders by the weighted average number of issued ordinary shares outstanding during the period, adjusted by the weighted average of ordinary shares, which would be issued on conversion of all potentially dilutive equity instruments into ordinary shares.

The data below covers earnings and shares that were used in calculating the basic and diluted earnings per share:

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
Weighted average number of issued ordinary shares used to calculate basic earnings per share (per piece)	33,418,193	33,418,193
Net profit for the reporting period (in PLN thou.)	24,033	20,325
Net profit per share (in PLN)	0.72	0.61

During the reporting period as well as in the comparable period, there were no elements diluting the basic earnings per share.

2. Notes to the balance sheet

2.1. Property, plant and equipment

Changes in net worth of property, plant and equipment in the period of the three months ended 31 March 2024 and in the comparable period were attributed to the following:

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
	PLN thou.	PLN thou.
Net value of fixed assets as at 1 January	45,033	37,097
Increase through:	2,071	2,914
Purchase and upgrade	2,071	2,914
Decrease through:	(2,371)	(2,181)
Depreciation allowance for reporting period	(2,263)	(2,014)
Sales and liquidation	(108)	(167)
Net value of fixed assets as at 31 March	44,733	37,830

2.2. Intangible property

Changes in net worth of intangible assets in the period of the three months ended 31 March 2024 and in the comparative period were attributed to the following:

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Net value of intangible assets as at 1 January	37,030	32,782
Increase through:	6,740	6,227
Purchase	68	-
Capitalized costs of ongoing development projects	6,672	6,227
Decrease through:	(5,347)	(4,688)
Depreciation allowance for reporting period	(5,347)	(4,688)
Net value of intangible property as at 31 March	38,423	34,321

Goodwill

Goodwill shown in the interim condensed financial statements includes goodwill created from the merger of Asseco Business Solutions S.A., Safo Sp. z o.o., Softlab Sp. z o.o., Softlab Trade Sp. z o.o. and WA-PRO Sp. z o.o., goodwill on consolidation resulting from the merger of Asseco Business Solutions S.A. with Anica System S.A. and goodwill created upon the acquisition of Macrologic S.A.

	31 Mar 2024 <i>PLN thou.</i>	31 Dec 2023 <i>PLN thou.</i>
Carrying value of goodwill	252,879	252,879
Goodwill presented in intangible assets	252,879	252,879

Goodwill is allocated to the cash-generating unit, which was also a separate operating segment – ERP Systems.

In line with the recommendations of the International Financial Reporting Standards, the Management Board of the Company analysed whether impairment tests need to be carried out, including, in particular, due to the war on the territory of Ukraine and regarding the status of implementation of the budgets of operating segments existing in the Company. In the opinion of the Management Board, none of the above necessitates an interim test because, given the Company's industry and the fact that the Company's budget as at 31 March 2024 was fully balanced and under control, the Management Board has concluded that the assumptions made for the 31 March 2020 test remain realistic.

2.3. Right-of-use assets

During the three months ended 31 March 2024 and in the comparable period, changes in the net worth of right-of-use assets resulted from the following events:

	3 mths to 31 Mar 2024 <i>PLN thou.</i>	3 mths to 31 Mar 2023 <i>PLN thou.</i>
Net value of right-of-use assets as at 1 January	45,873	47,339
Increase through:	4,211	3,294
New lease agreement	777	128
Modifications to existing agreements (change of interest rate)	3,434	3,166
Decrease through:	(2,141)	(2,030)
Depreciation allowance for reporting period	(2,139)	(1,996)

Modifications to existing agreements	(2)	(34)
Net value of non-current assets from right of use as at 31 March	47,943	48,603

2.4. Inventories

Inventory write-down as at 31 March 2024 amounted to PLN 325 thousand and as at 31 December 2023 to PLN 337 thousand.

2.5. Other assets

As at 31 March 2024 and as at 31 December 2023, the balance of financial assets comprised the following items:

	31 Mar 2024		31 Dec 2023	
	Non-current	Current	Non-current	Current
	PLN thou.	PLN thou.	PLN thou.	PLN thou.
Financial instruments valued at fair value through profit or loss, including				
Forward contracts	-	21	-	-
Total	-	21	-	-

In the three months ended 31 March 2024, the Company did not change the method of determining the fair value of financial instruments measured at fair value, and there were no transfers of instruments between levels of the fair value hierarchy.

As at 31 March 2024 and as at 31 December 2023, the Company held the following non-financial assets:

	31 Mar 2024	31 Dec 2023
	PLN thou.	PLN thou.
Prepayments for deliveries	245	7
Total	245	7

2.6. Prepaid expenses and accrued income

As at 31 March 2024 and as at 31 December 2023, the balance of active accruals comprised the following items:

	31 Mar 2024		31 Dec 2023	
	Non-current	Current	Non-current	Current
	PLN thou.	PLN thou.	PLN thou.	PLN thou.
Prepaid services, including:				
<i>maintenance services and licence fees</i>	295	1,989	302	434
<i>prepaid training</i>	-	236	-	83
<i>insurances</i>	-	961	-	164
<i>other services</i>	3	978	4	524
Total	298	4,164	306	1,205

2.7. Receivables and assets from contracts with customers

The table below presents balances of receivables and balances of assets under contracts with customers as at 31 March 2024 and as at 31 December 2023.

	31 Mar 2024		31 Dec 2023	
	Non-current PLN thou.	Current PLN thou.	Non-current PLN thou.	Current PLN thou.
Trade receivables	-	52,822	-	54,231
From related parties, including:	-	467	-	256
Invoiced receivables	-	467	-	256
From other parties, including:	-	52,355	-	53,975
Invoiced receivables	-	52,216	-	53,975
Receivables not invoiced	-	139	-	-
Allowance for expected credit losses (-)	-	(1,140)	-	(1,228)
Total trade receivables	-	51,682	-	53,003

Related party transactions are shown in item 2.14 of these interim condensed financial statements.

The following table presents the balances of contract assets as at 31 March 2024 and 31 December 2023.

	31 Mar 2024		31 Dec 2023	
	Non-current	Current	Non-current	Current
	PLN thou.	PLN thou.	PLN thou.	PLN thou.
Assets under contracts with customers, incl.:				
From related parties	-	-	-	-
From other parties	-	3,298	-	1,871
Total assets under contracts with customers -	-	3,298	-	1,871

The fair value of assets from contracts with customers does not differ from the value at which they are presented in these financial statements.

	31 Mar 2024		31 Dec 2023	
	Non-current	Current	Non-current	Current
	PLN thou.	PLN thou.	PLN thou.	PLN thou.
Other receivables, including:				
Budget receivables		4	-	15
Receivables from paid deposits	392	917	409	138
Other receivables	-	53	-	58
Other receivables total	392	974	409	211

Deposit receivables consist of deposits securing the payment of rent, tendering securities and securities of contracts as well as deposits for office rental.

2.8. Cash

Cash at bank bears interest at variable interest rates, the amount of which depends on the rate on overnight bank deposits.

The fair value of cash and short-term deposits at 31 March 2024 amounted to PLN 71,977 thousand (31 December 2023: PLN 52,999 thousand).

The balance of cash and short-term deposits shown in the balance sheet and in the statement of cash flows consisted of the following items:

	31 Mar 2024 <i>PLN thou.</i>	31 Dec 2023 <i>PLN thou.</i>
Cash at bank in current accounts	8,513	14,178
Cash at bank in split payment accounts	308	1,148
Short-term deposits	63,116	37,548
Cash in hand	6	6
Cash in transit	34	119
Cash balance shown in balance sheet and cash flow statement	71,977	52,999

2.9. Bank loans

As at 31 March 2024 and 31 December 2023, the Company had no debt in its current account.

As at 31 March 2024 and 31 December 2023, the Company kept open credit lines that enable access to financing in the amount of up to PLN 70,000 thousand with the overdraft facility repayment date 31 October 2025 and enable the obtaining of bank guarantees up to the amount of PLN 2,000 thousand with the repayment date 31 October 2025.

During the reporting period, the Company did not grant any significant sureties for credits or loans or any guarantees to any entity or its subsidiary.

2.10. Lease liabilities

As at 31 March 2024 and 31 December 2023, the subject of lease agreements with the Company as the lessee were vehicles and real property.

The table below presents the balance of lease liabilities as at 31 March 2024 and as at 31 December 2023:

	31 Mar 2024		31 Dec 2023	
	Long-term <i>PLN thou.</i>	Short-term <i>PLN thou.</i>	Long-term <i>PLN thou.</i>	Short-term <i>PLN thou.</i>
Real property lease	43,311	7,545	41,784	7,175
Vehicle lease	-	66	-	71
Total	43,311	7,611	41,784	7,246

2.11. Liabilities from contracts with customers; current and non-current trade and other liabilities

As at 31 March 2024 and as at 31 December 2023, the Company's trade liabilities were as follows:

	31 Mar 2024		31 Dec 2023	
	Long-term PLN thou.	Short-term PLN thou.	Long-term PLN thou.	Short-term PLN thou.
Trade liabilities				
To related parties, including:	-	140	-	105
Invoiced liabilities	-	140	-	105
To other parties,				
including:	-	5,875	-	5,512
Invoiced liabilities	-	4,558	-	4,751
Liabilities not invoiced	-	1,317	-	761
Total trade liabilities	-	6,015	-	5,617

Trade liabilities are not interest-bearing. Related party transactions are shown in item 2.14 of the explanatory notes to these financial statements.

As at 31 March 2024 and as at 31 December 2023, liabilities under contracts with customers were as follows:

	31 Mar 2024		31 Dec 2023	
	Long-term PLN thou.	Short-term PLN thou.	Long-term PLN thou.	Short-term PLN thou.
Liabilities from contracts with customers				
To related parties, including:	-	102	-	7
Accrued income from contracts with customers	-	102	-	7
To other parties,				
including:	-	20,038	-	18,911
Accred income from contracts with customers, incl.:				
- <i>pre-paid maintenance services</i>	-	5,749	-	4,956
- <i>licence fees</i>	-	13,401	-	13,002
Liabilities arising from the valuation of IT contracts	-	888	-	953
Total liabilities from contracts with customers	-	20,140	-	18,918

As at 31 March 2024 and as at 31 December 2023, the other Company's liabilities were as follows:

	31 Mar 2024		31 Dec 2023	
	Long-term PLN thou.	Short-term PLN thou.	Long-term PLN thou.	Short-term PLN thou.
Tax liabilities under corporate income tax	-	723	-	1,663
Budgetary commitments				
Value added tax	-	5,523	-	6,700
Personal income tax (PIT)	-	1,349	-	3,740
Liabilities to National Insurance Institution	-	6,904	-	6,541
Other	-	143	-	135
Total budgetary commitments	-	13,919	-	17,116
Other liabilities				
Liabilities to employees	-	3,659	-	4,042
Liabilities from purchase of fixed assets	-	810	-	885
Other liabilities	-	1,250	-	887
Other liabilities total	-	5,719	-	5,814
Budgetary commitments and other liabilities	-	19,638	-	22,930

2.12. Provisions

Changes to the balance of provisions in the three months ended 31 March 2024 and in the comparable period were as follows:

	Post-employment benefits PLN thou.	Other provisions PLN thou.	Total PLN thou.
As at 1 January 2024	2,964	-	2,964
Used/Reversed	-	-	-
As at 31 March 2024, including:	2,964	-	2,964
Current	62	-	62
Non-current	2,902	-	2,902
As at 1 January 2023	2,044	-	2,044
Used/Reversed	-	-	-
As at 31 March 2023, including:	2,044	-	2,044
Current	84	-	84
Non-current	1,960	-	1,960

Provisions for post-employment benefits are updated twice a year.

2.13. Accruals

As at 31 March 2024 and as at 31 December 2023, the Company's accruals and deferred income were as follows:

	31 Mar 2024		31 Dec 2023	
	Long-term PLN thou.	Short-term PLN thou.	Long-term PLN thou.	Short-term PLN thou.
Expenses due and unpaid, including:				
Provision for unused leaves	-	6,214	-	4,475
Provision for employee and Management Board bonuses		9,909	-	8,362
Total	-	16,123	-	12,837

The balance of accrued expenses consists of: provisions for unused leaves, provisions for salaries in the period to be paid in future periods and resulting from the bonus scheme effective at Asseco Business Solutions S.A.

2.14. Related party transactions

	Revenue		Purchases	
	3 mths to 31 Mar 2024 PLN thou.	3 mths to 31 Mar 2023 PLN thou.	3 mths to 31 Mar 2024 PLN thou.	3 mths to 31 Mar 2023 PLN thou.
Transactions with Asseco Poland S.A.	766	677	1,164	1,236
Transactions with other related parties	156	206	156	26
Total transactions with related parties	922	883	1,320	1,262

	Trade and other receivables from related parties		Trade liabilities, liabilities under contracts with customers, lease liabilities and other liabilities to related parties	
	31 March 2024 PLN thou.	31 December 2023 PLN thou.	31 March 2024 PLN thou.	31 December 2023 PLN thou.
Transactions with related parties				
Transactions with Asseco Poland S.A.	361	216	8,993	9,419
Transactions with other related parties	103	40	145	25
Total transactions with related parties	464	256	9,138	9,444

Transactions with related parties are held at arm's length.

As at 31 March 2024, the balance of lease liabilities with related parties committed by the Company Executives was PLN 11,753 thousand, and as at 31 December 2023 it amounted to PLN 11,649 thousand.

In the first quarter of 2024, the cost of interest accrued from lease and F/X differences concerning related parties committed by the Company Executives was PLN 17 thousand while PLN 55 thousand in the comparable period.

As at 31 March 2024, the balance of unsettled receivables due under transactions with related parties committed by or with the Company Executives was PLN 3 thousand; as at 31 December 2023, there was no balance of unsettled receivables from related-party transactions committed by or with the Company Executives.

As at 31 March 2024 and 31 December 2023, there were no outstanding balances of liabilities arising from transactions with related parties concluded by the Company Executives and with the Company Executives.

According to the records of Asseco Business Solutions S.A., in the three months ended 31 March 2024, the value (net) of purchase transactions of goods and services (including rental) with related parties conducted by the Company Executives and with the Company Executives amounted to PLN 697 thousand and PLN 578 thousand in the comparable period. In the period of the three months of 2024, the value of sales transactions of goods and services to related parties conducted by or with the Company Executives was PLN 2 thousand, while in the comparable period the same amounted to PLN 3 thousand.

3. Other explanatory notes

3.1. Additional explanations to cash flow statement

The table below shows items that were included in the row, "Changes in working capital:"

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
	<i>PLN thou.</i>	<i>PLN thou.</i>
Change in inventories	(179)	(137)
Change in receivables and assets from contracts with customers	(852)	2,305
Change in other non-financial assets	(238)	(114)
Change in trade liabilities and liabilities from contracts with customers	(1,592)	(1,409)
Change in the balance of accruals and prepayments	335	(2,106)
Total	(2,526)	(1,461)

The following table lists items concerning investing activities:

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
	<i>PLN thou.</i>	<i>PLN thou.</i>
Sale of property, plant and equipment	214	294
Acquisitions of new tangible assets	(2,146)	(2,795)
Acquisition of intangible property	(68)	-
Expenses for development work	(6,672)	(6,222)

3.2. Contingent liabilities

The table below presents contingent liabilities as at 31 March 2024 and as at 31 December 2023:

	31 Mar 2024 PLN thou.	31 Dec 2023 PLN thou.
Receivables arising from performance guarantee		
Liabilities due up to 3 months	-	-
Liabilities due from 3 to 12 months	881	881
Liabilities payable from 1 to 5 years	652	560
Liabilities due after 5 years	-	-
Total	1,533	1,441

As at 31 March 2024 and as at 31 December 2023, liabilities under lease guarantees granted to related parties through the Company Executives amounted to PLN 300 thousand.

3.3. Fair values of individual facility grades

Fair values of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard conditions, which are traded on active, liquid markets, is determined by reference to stock prices;
- the fair value of other financial assets and financial liabilities (excluding derivatives) is determined in accordance with generally accepted valuation models based on discounted cash flow analysis, using the prices from observable current market transactions and dealer quotes for similar instruments;

According to the Company's assessment, the fair value of cash, short-term deposits, trade receivables, trade liabilities and other short-term liabilities does not differ from the carrying amounts largely due to the short period of maturity. The fair value of financial assets and liabilities held by the Company as at 31 March 2024 and as at 31 December 2023 does not differ significantly from their carrying value.

As at 31 March 2024, the Company had the following financial instruments measured at fair value:

	Carrying value	Level 1 ⁱ⁾	Level 2 ⁱⁱ⁾	Level 3 ⁱⁱⁱ⁾
As at 30 Sep 2023				
	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>	<i>PLN thou.</i>
Financial instruments valued at fair value through profit or loss				
Concluded forward contracts	21	-	21	-
Total	21	-	21	-

i. fair value is determined based on quoted prices offered for identical assets in active markets; ii. fair value determined by using models for which the input data is observable either directly or indirectly in active markets; iii. fair value determined by using models for which the input data is not observable either directly or indirectly in active markets.

As at 31 December 2023, the Company was not a party to forward contracts.

3.4. Objectives and principles of financial risk management

The objectives and rules of financial risk management applied by the Company are consistent with the objectives and rules reported in the Company's financial statements for the year ended 31 December 2023.

3.5. Employment

Average employment during the reporting period	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023
Management Board	6	3
Developers	925	927
Sales personnel	58	58
Administration	56	53
Total	1,045	1,041

Employment as at:	31 Mar 2024	31 Dec 2023
Management Board	6	6
Developers	958	950
Sales personnel	58	58
Administration	60	59
Total	1,082	1,073

3.6. Seasonality and cyclicity

The operations of Asseco Business Solutions are subject to moderate seasonal fluctuations. As regards ERP systems, the highest sales figures are reported in Q4 of the year. This can be explained by the choice of the calendar year as fiscal year by most Company's customers, which translates into a tendency to launch information systems and modify the IT infrastructure of enterprises on the turn-of-the-year basis.

V. Comments and additional information to the quarterly financial statements of Asseco Business Solutions

5.1. Financial data and analysis of results of Asseco Business Solutions for Q1 2024

The financial results of Asseco Business Solutions for the first three months of 2024 and for a comparable period:

	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023	Growth rate 3 mts 2024/ 3 mts 2023
Operating income	99,819	89,145	12.0%
Gross profit on sales	39,771	34,336	15.8%
EBIT	26,654	23,589	13.0%
EBITDA	36,398	32,282	12.8%
Net profit	24,033	20,325	18.2%

EBITDA = EBIT + amortisation/depreciation

In first quarter of 2024, the operating income of Asseco Business Solutions S.A. amounted to PLN 99,819 thousand and was higher by 12.0 % than in the same period of 2023. The increase in receipts is attributable to the higher sales volume of the Company's own products both on foreign and domestic markets.

At the same time, the operating expenses (excluding COGS) increased by 12.2%, while the value of goods, materials and external services sold (COGS) upped by 1.2%, which had an impact on higher EBIT profitability. The largest share in the Company's operating expenses (70.6%) was allocated to employee benefits (primarily salaries).

The net profit of Asseco Business Solutions realised in the first quarter of 2024 closed at PLN 24,033 thousand, compared with PLN 20,325 thousand earned in the comparable period of 2022 (up by 18.2%).

Profitability ratios

Profitability ratios	3 mths to 31 Mar 2024	3 mths to 31 Mar 2023	Growth rate 3 mts 2024/ 3 mts 2023
Gross margin on sales	39.8%	38.5%	1.3%
EBITDA profit margin	36.5%	36.2%	0.3%
Operating margin	26.7%	26.5%	0.2%
Net margin	24.1%	22.8%	1.3%
Return on equity (ROE)	6.0%	5.3%	0.7%
Return on assets (ROA)	4.6%	4.1%	0.5%

These ratios have been calculated using the following formulas:

Return on equity (ROE) = net profit/equity

Return on assets (ROA) = net profit/total assets

The EBITDA profit margin after the first quarter of 2024 was 36.5% and rose by 0.3 p.p v. the comparable period. The net profit margin after the first quarter of 2024 was 24.1% and rose by 1.3 p.p v. the comparable period.

Liquidity ratios

Working capital is defined as the difference between current assets and current liabilities and represents the volume of fixed capital (equity and long-term foreign capital) that finance current assets. As the most liquid part of capital, it secures the liabilities arising from the current cash cycle in the company. Working capital in the Company as at 31 March 2024 was PLN 62,497 thousand and was higher by PLN 22,205 thousand compared with 31 December 2023. The increase in working capital is attributed to an increase in current assets by PLN 23,244 thousand. The increase in current assets is mainly due to higher cash levels in bank accounts and bank deposits.

The increase in the liquidity ratios in the first quarter of 2022 is a cyclical phenomenon. The liquidity ratios for the first quarter of 2024 increased compared to the comparable period.

Liquidity ratios	3 mths to 31 Mar 2024	12 months to 31 Dec 2023	3 mths to 31 Mar 2023
Working capital (in PLN thou.)	62,497	40,292	50,644
Current ratio	1.89	1.58	1.73
Quick ratio	1.82	1.56	1.67
Super quick ratio	1.02	0.77	0.51

These ratios have been calculated using the following formulas:

Working capital = current assets (short-term) - current liabilities

Current ratio = current assets (short-term) / current liabilities

Quick ratio = (current assets - inventories - accruals and prepayments) / current liabilities

Super quick ratio = (bonds and securities held to maturity + cash and short-term deposits) / current liabilities

Debt ratios

The table below shows the basic debt ratio of the Company for the period of three months until 31 March 2024 and in the comparable period, as well as for the period of 12 months until 31 December 2023:

Debt ratios	3 mths to 31 Mar 2024	12 months to 31 Dec 2023	3 mths to 31 Mar 2023
General debt ratio	22.4%	23.1%	23.2%

Debt ratio = (long-term liabilities + current liabilities) / assets

The structure of Company's assets and liabilities

ASSETS	31 Mar 2024	Share in balance sheet total	31 Dec 2023	Share in balance sheet total
Non-current assets	387,001	74%	383,654	78%
Current assets	132,809	26%	109,565	22%
TOTAL ASSETS	519,810	100%	493,219	100%

LIABILITIES	31 Mar 2024	Share in balance sheet total	31 Dec 2023	Share in balance sheet total
Total equity	403,285	78%	379,260	77%
Long-term liabilities	46,213	9%	44,686	9%
Short-term liabilities	70,312	14%	69,273	14%
TOTAL EQUITY AND LIABILITIES	519,810	100%	493,219	100%

As at 31 March 2024, the total assets of the Company amounted to PLN 519,810 thousand, which is a growth by 5.4% compared with 31 December 2023.

The Company's main asset component is non-current assets, which account for 74.5 % of the balance sheet total. Among them, intangible assets are the key item amounting to PLN 291,302 thousand. Goodwill has the largest share in intangible assets: PLN 252,879 thousand. The share of this item in total assets is 48.7%. This is a rather standard situation among tech companies whose greatest asset is knowledge and intangible assets.

As at 31 March 2024, the Company's equity amounted to PLN 403,285 thousand (77.6% of liabilities).

5.2. Factors affecting financial results

The most important factors that affected the Company's performance in the reporting period are:

- Execution of IT contracts concluded in previous periods.
- Award and execution of significant IT contracts in the reporting quarter.
- Seasonal changes in demand for products marketed by the Company – a distinguishing feature of the IT industry is seasonal fluctuation of sales.
- Good sales of the National e-Invoicing System (KSeF);
- Continuous technological and functional development of proprietary products and services;
- Continued expansion overseas, especially with regard to FMCG products and services.

5.3. Extraordinary or non-recurring events affecting the financial results

The economic and political situation in Ukraine during the reporting period ended 31 March 2024 did not materially affect the Company's financial result for that period. In view of the general economic slowdown resulting from the above-mentioned circumstances, the Management Board is aware of delays in settlements with customers, especially those operating in industries most affected by the war. To the best knowledge of the Management Board, at the time of publication of these financial statements, there are no grounds to reasonably expect that payment backlogs could have a significant impact on the Company's position.

Other information related to the assessment of the impact of the Russo-Ukrainian war on the results achieved in the period covered by these interim condensed statements and on the forecast results in subsequent periods is presented in item II.2 hereof.

5.4. Information on dividends paid

The Ordinary General Meeting of Shareholders of Asseco Business Solutions S.A., empowered to make a decision on the dividend for 2023, shall gather after the publication of these financial statements. As at the date of publication of these financial statements, only the recommendation of the Company's Management Board and Supervisory Board regarding the payment of the dividend for 2023 (in accordance with Current Report No. 2/2024) had been made public. The recommended dividend shall be PLN 2.60 per share, which translates into the payment of PLN 86,887 thousand from the net profit for 2023.

Pursuant to the decision of the Ordinary General Meeting of Shareholders of Asseco Business Solutions S.A. on 31 May 2023, the net profit for the financial year 2022 in the amount of PLN 85,286 thousand was divided as follows:

- part of the net profit for the year 2022 in the amount of PLN 76,862 thousand was earmarked for distribution among the shareholders, i.e. for the payment of the dividend in the amount of PLN 2.30 per share
- the remainder of the net profit for 2022 in the amount of PLN 8,424 thousand was transferred to retained earnings.

The dividend date was set on 09 June 2023 and the dividend payment date on 21 June 2023. The company did not pay interim dividend for the year 2022.

5.5. Significant events during the reporting period

Selected important agreements concluded over the first three quarters of 2024 by Asseco Business Solutions (disclosure agreed with the clients).

- ☐ Astra Coffee And More Sp. z o.o. – implementation and maintenance of Connector by Asseco;
- ☐ Syngenta Polska sp. z o.o. – implementation and maintenance of Connector by Asseco;
- ☐ Polmlek Sp. z o.o. – implementation and maintenance of Connector by Asseco;
- ☐ BREMBO Poland Manufacturing – implementation of Xperts ERP by Asseco;
- ☐ OLMET PRZEMYSŁAW OLEŚ SPÓŁKA KOMANDYTOWA – implementation of Merit ERP by Asseco;
- ☐ PORTOS TR7 Sp. z o.o. – Implementation and maintenance of Softlab ERP by Asseco and Softlab WMS by Asseco;
- ☐ Tryumf Sp. z o.o. – implementation and maintenance of Softlab WMS by Asseco.

5.6. List of proceedings pending before the court, competent authority for arbitration or a public administration body

The Company is a party to several lawsuits and enforcement proceedings to recover payments for delivered products and services. Allowances have been made to the receivables covered by the above-mentioned proceedings.

5.7. Capital expenditure

In the period ended 31 March 2024, the Company made investment outlays in the amount of PLN 8,831 thousand, while, in the comparative period, relevant investment outlays amounted to PLN 9,148 thousand.

5.8. Feasibility assessment of financial forecast published by the Management Board for 2024

The Management Board of Asseco Business Solutions S.A. did not publish financial forecast for 2024.

5.9. Issuance, redemption and repayment of non-equity and equity securities

During the reporting period, Asseco Business Solutions did not issue, redeem or repay any equity or non-equity securities.

5.10. Factors that, in the Management Board's opinion, will have an impact on the Company's results over at least the following quarter

In the opinion of the Management Board of Asseco Business Solutions S.A., the current financial situation of the Company is stable, and its production potential and market position are sound. The Management Board is constantly monitoring the developments related to the military conflict in Ukraine. If the Management Board find that the Company's operations need to be adapted to new market conditions, it will take appropriate action.

In the opinion of the Management Board, the most important external and internal factors that may affect the performance of Asseco Business Solutions S.A. and its results in the following year are:

External factors:

- impact of the war in Ukraine on the macroeconomic situation,
- higher loan interest rates and bank margins,
- currency risk,
- the economic and political developments in Poland, the European Union and other countries in which the Company operates,
- the risk of postponement by the Ministry of Finance of the decision to make the use of the National e-Invoicing System obligatory for all entrepreneurs;
- attitude of potential clients to investment in IT against the backdrop of the general economic situation,
- risk of time-shifting of potential clients' investment decisions,
- intense direct and indirect competition from both Polish and foreign IT companies,
- risk related to technological saturation,
- the level of capital earmarked for IT investment in companies and the volume of used EU funds,
- the prospects for expanding markets outside the existing Company's geographies,
- market openness and absorption capacity for new product solutions,
- risk of increased labour costs,
- changes in the credit situation, financial liquidity, financing by customers,

- opportunities and risks related to technological changes in the IT industry and the development of new products.

In addition, the Management Board does not rule out a scenario that the operations of the Company and its results may be affected by adverse circumstances in the domestic and global economy related to the military conflict in Ukraine; yet, at this point, it is not possible to determine to what extent or on what scale.

Internal factors

- the quality and comprehensive nature of Company's offering,
- the results of intense and ongoing trade activities both domestically and abroad,
- activities run under currently valid agreements,
- risk related to misestimation of the scope of project effort,
- the capacity to adapt products to changing legislation,
- stability and experience of the managerial staff,
- effective action of sales departments,
- the need to attract and keep the most qualified and key employees,
- effects of work on new products.

5.11. Information on other important factors that could have affected the assessment of the financial position, assets and personnel

The Company is constantly monitoring the impact of the war in Ukraine on the Company's business, including its future financial position and financial results.

On a global scale, the war in Ukraine has triggered inflation and has led to a volatile economic situation and an increase in interest rates. These changes do not affect the Company's results, and higher interest rates do not result in significantly higher interest costs.

Asseco Business Solutions S.A. has sufficient financial resources to continue its operations, including regular settlement of current liabilities. However, the Company cannot rule out a scenario that if the military conflict in Ukraine continues and keeps undermining the national and global economies, the situation will have an adverse effect on the Company's operations or financial results, yet, at this point, it is not possible to determine to what extent or on what scale.

If the Management Board find that the Company's operations need to be adapted to new market conditions, it will take appropriate action.

5.12. Agreements concluded between the Issuer and its Executives providing for compensation in the event of their resignation or dismissal from their position

There are no agreements concluded between the Issuer and its executives providing for compensation in the event of their resignation or dismissal from their positions without a valid cause or in the event of their retirement or dismissal due to a merger by acquisition.

5.13. Information on agreements known to the Issuer that may result in future changes in the proportion of shares held by the shareholders and bondholders

There are no agreements concluded that may result in any future changes in the proportions of shares held by the existing shareholders and bondholders.

5.14. Information on control of employee share schemes

On the date of these financial statements, there were no incentive programmes in place based on the Issuer's shares.

5.15. Significant events after the balance sheet date

Up to the date of these financial statements for the three months ended 31 March 2024, that is, until 25 April 2024, there had been no events after the balance sheet date that should be but are not included in these financial statements.

5.16. Significant events concerning previous years

Up to the date of these financial statements for the three months ended 31 March 2024, that is, until 25 April 2024, there had been no events concerning previous years that are not, and should be, included in these financial statements.

Signatures of Board Members

Full name Position/Function Signature

Wojciech Barczentewicz President of the Management Board

Piotr Maślowski Vice-president of the Management Board

Mariusz Lizon Member of the Management Board

Renata Łukasik Member of the Management Board

Jacek Lisowski Member of the Management Board

Rafał Mróz Member of the Management Board

Artur Czabaj Book-keeper

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